

WHY JOIN CF

WHO WE ARE

- ◆ CF is a leading consultancy dedicated to making an enduring impact on health and healthcare. We work with leaders and frontline teams to improve health, transform healthcare, embed life science innovation and boost growth through investment.
- ◆ As an inclusive and values-driven organisation, we are committed to excellence and are honoured to have received multiple industry awards. With unmatched access to UK healthcare data and specialist data science expertise, our consultants are a driving force for delivering positive and meaningful change.

FIND OUT MORE



Contact us:
[+ 44 \(0\)20 3770 7535](tel:+442037707535)

Careers enquiries:
people@carnallfarrar.com

General enquiries:
info@carnallfarrar.com



Graduate Opportunities

KICK START YOUR CAREER WITH THE CF 2025 ANALYST PROGRAMME

This is your opportunity to join one of the leading healthcare strategy teams in the market - united by a passion for health and healthcare.

MAKE AN IMPACT IN YOUR CAREER

When you join CF, you'll be working closely with our industry-leading partners and consultants, putting you in a great position to accelerate your development and deliver impact for clients across the health sector.





OUR MISSION

Our mission is to be invaluable to our clients, supporting them to innovate, make lasting improvements and build an exceptional company that attracts, develops, and retains a trusted and uniquely talented team.

OUR VALUES

Along with our shared mission, these four values unify our teams and shape our vision - outlining what we believe and how we behave:



1. BE CONNECTED



2. UPHOLD STANDARDS



3. INSPIRE CHANGE



4. CREATE THE FUTURE

ANALYST PROGRAMMES

AS A GRADUATE ANALYST IN OUR MANAGEMENT CONSULTING TEAM...

You will develop skills in analytics, problem solving, organisational development, as well as project management. You will play an integral role in our problem-solving process, structuring and carrying out analysis, synthesising information and researching independently as well as presenting your findings to a broad range of audiences.

AS A TECHNICAL DATA ANALYST IN OUR DATA INNOVATION TEAM...

You will develop skills that generate insights to inform healthcare initiatives on a local and national level. You will be joining a fast-growing technical team dedicated to innovation in healthcare and life sciences through better use of data and technology.



KEY DATES

13TH DEC

Application deadline

17TH DEC

Deadline for submission of the numerical assessment

17TH - 20TH DEC

Phone screens

14TH OR 21ST JAN 2025

In person assessment centres

30TH JAN 2025

Job offers are made

OUR PAST ANALYSTS SAY...



TOM BROGDEN
SENIOR CONSULTANT

I joined CF following my Master's, with a passion for healthcare and a sense of wanting to make a tangible impact. From the outset, analysts are involved in project delivery; working with a team of likeminded people motivated to deliver high quality work. I have been able to develop a range of skills including modelling, analysis, stakeholder interviews and content development. I have also supported our marketing function which allowed me to experience the internal operations of the business. An undeniable strength of CF is the people. There is a real sense of togetherness and a persistent strive to be collaborative in all that we do. Everyone is committed to the same goals, and it is inspiring to see the way our expert team members navigate any task that is thrown at them. CF is a place that nurtures its people and wants them to excel in everything they do. Being an analyst at CF has allowed me to develop both professionally and personally which makes me excited for the future here.

I was working as a junior doctor before discovering CF. I joined in 2017 as an analyst and was promoted to manager within 4 years. CF genuinely makes an impact because of the people in the business, particularly the leaders, who have worked and led healthcare organisations. There's a very human approach to our services - we connect with people and recognise the difference positive change can make to them. My experience as a Dr means I'll always think about the professionals who are trying to make change happen with us. There is expert knowledge at CF and it's humbling to be amongst people who've made such important change happen. Everyone here is bright but grounded, and willing to freely share what they know to help you grow. They want you to excel but also find meaning in your work. If health and care are your passion, then CF is the place for you.



ASHA PATEL
SENIOR MANAGER

OUR STAFF BENEFITS

We've established a benefits programme which supports the physical, mental and financial wellbeing of our team, whilst ensuring we protect our beautiful planet and reduce our carbon emissions. We offer:

COMPETITIVE COMPENSATION

£10K INTEREST FREE LOAN

PENSION SCHEME

25 DAYS HOLIDAY PER YEAR PLUS BANK HOLIDAYS

A COMPREHENSIVE TRAINING PROGRAMME

A DESIGNATED 'DEVELOPMENT SPONSOR'

SUPPORT FOR STAFF WELLBEING

- CYCLE TO WORK SCHEME
- STAFF COUNSELLING
- SPORTS CLUBS
- STAFF SOCIALS
- GYM ACCESS/CLASS PASS
- AND MANY MORE...



FAQS

DO I NEED TO HAVE A UNIVERSITY DEGREE TO APPLY?

Yes, we ask that all applicants are educated to degree level, with a 2:1 graduate degree in a related subject. For all requirements (mandatory and desired), please see the 'Requirements' section on the job ad.

CAN YOU PROVIDE UK VISA SPONSORSHIP?

If you do not have the right to work in the UK, or it's due to expire, unfortunately we're unable to provide sponsorship now or in the future.

IS CF'S TRAINING PROGRAMME ACCREDITED?

Yes - we have achieved Chartered Management Consulting (ChMC) accreditation for our learning and development programme, the highest recognition in the field. You'll be embarking on a successful training programme, leading to associate chartered management consulting experience after 3 years and full accreditation after 5 years.

WHAT CAN I EXPECT FROM MY FIRST PROJECT?

A mixture of developing materials for problem solving sessions, assisting in the facilitation of workshops, supporting senior colleagues at client meetings and ensuring high quality outputs from your own work. Analytical projects will also involve forming, handling of and reporting on data requests, analytical work and production of deliverables.

IS TIME IN PERSON FLEXIBLE?

Although we value being together in person, we recognize the benefits of flexible working. This is why we keep core office hours between 10am and 4pm. Company meetings will aim to be scheduled to align with these hours, being considerate of colleagues who work flexibly.

CAN I WORK FROM HOME?

Consultants working on client projects are expected to align with client location requirements. Typically, this involves spending 60% of their time at client sites, 20% at the CF office, and 20% working remotely. For example, a full-time consultant might spend three days on-site, one day in the office, and one day working from home.